



Changes are highlighted

4/7/21

My name is Robert Stamey, and I will be the camp director for the Spanish Peaks Scout Ranch for 2021. I would also like to take this time to inform you that David Huddleston will be the Program Director, Linda Gossman will be the Head Cook for this year, and Ranger Kevin Knoll will also be at camp performing the Ranger duties. I am writing this letter to introduce myself and to provide you with information as to how we are perceiving the camp will be operating this year. It is my intention to have a professionally operational Scout BSA camp.

First, I would like to say thank you to all of you that have already applied for a position at Spanish Peaks Scout Ranch, to spend 5 weeks in the beauty and splendor of the Spanish Peaks, in Colorado. For those of you who have not applied at this time, I would like to extend an invitation to you to experience an opportunity that you will never forget. I am hoping you will apply and come back and refresh all those memories of the times you had and invite your friends to come and find out what they have been missing. You all know what a thrill it is to be able to work in an area, filled with history and heritage to the area and so many campers and scouters. An area where the air is fresh, and smells sweet and clean, the beauty stands out so majestically, that at times all you can do is stand there in ah and take it all in with a sense of God's presence. I have always felt a rewarding feeling with the opportunity to be able to teach, and exchange ideas and skills to other campers and scouts, along with leadership and citizenship, and a feeling of belonging. Hopefully, this will answer some questions you may have as to what will be going on at camp. I am hoping to provide some insight as to how we will conduct ourselves at Spanish Peaks Scout Ranch.

Camp will be a little different this year, and if you have any suggestions to make SPSR greater, please feel obligated to discuss them with me. I am determined to make this a good year at SPSR, so come and help us make it great. One person cannot do it alone, it can only happen if we all work as a team.

We will operate the camp in accordance with Boy Scouts of America and the Colorado State Childcare and Health Care Guidelines. Camp staff will be required to be registered with the Boy Scouts of America, have a background check, the BSA health physical form https://filestore.scouting.org/filestore/HealthSafety/pdf/680-001_ABC.pdf within the last 12 months as of June 1, 2021, complete Youth Protection Training via <https://my.scouting.org/>, live up to the Scout Oath, Scout Law, and the Boy Scouts of America Scouter Code of Conduct, and the Scout Motto at all times, especially while we represent Scouts BSA. All Staff members will be considered a large SPSR family and SPSR will be consider our home, for the time we are there. This means that we will need to pick up after ourselves, watch out for each other, present good and proper manners, and ensure that we keep ourselves clean, and properly groomed, and perform our duties to the best of our abilities.



Welcome to Spanish Peaks Scout Ranch

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All staff members will need to attend the following trainings. Some trainings will be done prior to staff week via Zoom.

- Staff Employee Handbook
- SPSR Crisis situation procedures
- SPSR site security / Active Shooter
- SPSR lost camper
- SPSR wildlife bear policy
- Fire response
- Colorado operational covid guidelines
- Childcare rules
- First Aid / CPR

The proposed Colorado Operational Guidelines suggest that camp staff will wear masks and keep 6-foot distance, while talking or associating with visiting campers. Scout Troops will be set up into cohort groups and we will be performing our training or events, with the individual cohorts. Masks will not need to be worn at any other time. Any camper that shows signs of Covid-19 will be immediately reported to the camp medic.

Staff will wear a Class A uniform (if you currently have one with your Unit, you will not need to obtain another one for staff) which will consist of a Scouts BSA tan uniform shirt, olive green scout pants, or similar style and color, or blue jeans, and the provided SPSR ball cap for 2021. **Class A Uniforms will be worn at flags, and at dinner.** The class A uniform will also be worn during guests and campers, arrivals, and departures. **The Class B uniform can be worn at all other times at camp**, which will be considered the working uniform, will be the 2021 tan polo shirt with the SPSR logo on it, the SPSR ball cap, and your choosing of appropriate shorts or pants. 1 SPSR ball cap and 2 polo shirts will be provided to staff members. Class B uniform pants can be shorts or blue jeans without holes or frays and shorts cannot be higher than 2 inches above the knees. Uniforms will be kept clean and neat. All uniform pieces and personal gear are required to be permanently marked with staffers last name. Laundry facilities will be available. You will be required to bring your own laundry soap and fabric softener to camp.

Personal language will be clean and respectful to all other staffers and SPSR guests and campers. Derogatory remarks, innuendos, inappropriate body language, bullying, hazing, harassment, unlawful discrimination, and clothing, will not be tolerated. Professional BSA attitude and personal responsibilities along with fitting in with the team will be rewarded. All staff members will take steps to prevent or report any violation of the code of conduct by others in connection with scouting activities.



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Items that will not be will not be allowed on the property per SPSR Policy are:

- Tobacco
- Alcohol
- Recreational drugs
- Vaping materials and devices
- Televisions
- VCR/DVD Players
- Video game consoles or games
- Concealed or unconcealed firearms or weapons of any kind
- Fireworks
- Explosives
- Pornographic material
- Materials containing words or images inconsistent with scouting values

The porch of the Commissary, or Administration building, and the back storage room of the Commissary building will be available for staff to socialize. There will be Carrom boards and corn hole games available to use once the visiting campers have returned to their campsites until 11:00pm. Snacks for staff may be available nightly. All staff members will be in their tents by 11:30pm. Quiet time and curfew in camp will be strictly enforced. There will be a set of service duties to be accomplished by staff daily as we must set the example of a clean orderly camp. All staff members will be required to be in their work areas on time. Staff members will work with the Area and Program Director in developing a program for their assigned training or event. Area Directors will be in their areas and assist in teaching, further development, and maintain control of that area while it is open, and instruction is taking place. Campers are to not be let out of sessions early.

Staff will have free time available to relax, socialize, and work on personal projects. There will be no female or male relationships allowed on these SPSR property, unless legally married. Staff members younger than 18, will be required to follow the BSA buddy system. The BSA youth protection guidelines will be strictly observed.

We can have a great camp and a lot of fun if we work together and watch out for each other. I hope you will join me this season and help me make it a great one, thanks.

Robert Stamey

Camp Director

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